

VII-5.10 – POLICY ON ASSOCIATES OF THE CHANCELLOR AND PRESIDENTS

(Approved by the Board of Regents, August 28, 1992; Amended on April 13, 2007; Amended on October 9, 2015; Amended on February 12, 2016; Amended on June 19, 2020; Amended on November 11, 2022.)

I. PURPOSE AND APPLICABILITY

The Board of Regents authorizes the creation of the positions of Associate of the _____ to reflect and to recognize the contributions and services to the University System of Maryland (USM) of the _____ spouses or domestic partners and their role as ambassadors for the USM and institutions. This appointment acknowledges the _____ r the

presence at meetings, workshops, conferences, institutional and community activities, alumni and fund-raising events, faculty/staff activities, when hosting institutional and/or USM events in an official capacity, and in the management of Institution or Foundation-owned residences.

II. TERMS OF APPOINTMENT

Appointment as an Associate is without salary or benefits and conveys no rights associated with employment by the USM or the State of Maryland, except as specifically provided in this policy.

- A. Associate status is conditioned upon adherence to all applicable USM and institution policies and procedures, including, but not limited to, the standards of professional conduct set forth in USM BOR policy VII-8.05 Policy on Professional Conduct and Workplace Bullying.
- B. The following will be provided to the Associate by the Institution, or, in the case of the Associate of the Chancellor, by the USM Office (USMO):
 - 1. An identification card which will provide access to USM libraries and other facilities in accordance with institutional procedures;
 - 2. A courtesy parking permit for use at Institution or USMO facilities; and
 - 3. Business cards with the Associate title.
- C. While traveling as an Associate for a bona fide business purpose of the Institution or the USMO, USM-related travel expenses incurred will be reimbursed according to the USM BOR policy VIII-11.00 Policy on University System Travel. Incidental services on behalf of the Institution or the USMO, such as assisting in entertainment or preparing notes, do not constitute a bona fide business purpose. To be

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bona fide business services to the Institution or the USMO must comprise the primary

D. Associate travel expenditures which are reimbursable as set forth in Section II.C above must be approved by:

1. The Chancellor or an appropriate senior senior-level USM finance officer designated by the Chancellor for the Associates of the a President; or
2. The Chair of the Governance and Compensation (G & C) Committee of the Board of Regents or a member of the G & C Committee as designated by the G & C Chair for the Associate of the Chancellor.

E. When performing services as an Associate, the Associate is formally recognized by the coverage under the Maryland Tort Claims Act.