## USM Bylaws, Policies and Procedures of the Board of Regents

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- 5. Employee Assistance services, including counseling and work-life referral services; and access to mental health counselors through an Employee Assistance program; and
- 6. Other wellness activities & benefits that the institution may establish.

## IV. RELEASE TIME FOR WELLNESS ACTIVITIES

Each institution shall provide a reasonable amount of release time for employees to participate in specified wellness activities and events taking place at the institution, operations permitting and with the permission of the supervisor.

A. Such release time may be used for screenings, preventive health services, seminars, classes and other special events provided as part of the institution's wellness