! ! :::;<=>>\$?\$, @A:BC\$@D\$EFG\$H I H8 J:DK\$@L\$F@D@8H8C\$JGK8GG''\$ !

!

1

6% 32+/!-7!4-:-,6,2!0/9,//!3-!1/!6M6,0/0!)/%9%  $U-J3-,!-7!_C>6:/!R/33/,;<!U-J3-,!-7!$ R6M; <!U-J3-,!-7!PC1DKJ!Q/, KJ/<!U-J3-,!-7!QJK/:J/;HA! !

!

!

J%!]C;3%7%J63%-:!7-,!6M6,0%:9!34/!0/9,//A!6:0!

0%!+,-161D/!063/!-7!6M6,0%!

!

@%!O4/!N46:J/DD-,!;46DD!;C1>K3!34/!,/[C/;3!3-!34/!5-6,O!?-,!J-:;KO/,63K-:!6:O!;46DD!K:7-,>!34/! +,/;KO/:3!-7!34/!K:;3K3C3K-:!-7!34/!5-6,O";!O/JK;K-:%!

?%!O4/!+,/;KO/:3!;46DD!,/+-,3!3-!34/!N46:J/DD-,!K:!6!3K>/D2!76;4K-:!6DD!4-:-,6,2!O/9,//;!6M6,0/O%!

(&%!"7!6:!K:;3K3C3K-:!+,/;KO/:3!J-:JDCO/;!3463!6:!4-:-,6,2!O/9,//!4-DO/,!:-!D-:9/,!>//3;!34/! J,K3/,K6!-,!C+4-DO;!34/!;36:O6,O;!7-,!M4KJ4!34/!O/9,//!M6;!6M6,O/O!-,!K7!34/!K:;3K3C3K-:!+,/;KO/:3! D/6,:;!3463!34/!4-:-,6,2!O/9,//!4-DO/,!46;!/:969/O!K:!J-:OCJ3!3463!K;